

Mr. Hirsh reported that the Executive Compensation Committee had met on October 24th to review Mr. McCarvill's compensation. **Mr. Hirsh** stated that the Committee reviewed material relative to the requirements of the Executive Director's position, the daily responsibility that he has accepted, as well as the fact that he has not had a raise since 2012. **Mr. Hirsh** stated that the Committee recommends that Mr. McCarvill's salary be raised to \$184,000 per year retroactive to July 1, 2017 and that his salary be revisited and reviewed annually. Upon a motion duly made by **Mr. Israel** and seconded by **Mr. Nee** it was unanimously

VOTED: to increase the Executive Director's salary to \$184,000 per year retroactive to July 1, 2017 and revisited and reviewed annually.